

Edwards-Knox Central School  
Board of Education  
Special Meeting  
April 10, 2018

The Special meeting of the Edwards-Knox Central School Board of Education was called to order at 7:01 p.m. by President Reggie LaPoint on April 10, 2018 at the Edwards-Knox Central School Library.

The meeting opened with the Pledge of Allegiance.

Members of the Board of Education present were: Penny Allen, Lynn Coller, Jennifer Hotaling, Stacia Kroniser, Derek LaPoint (7:06p.m), Reggie LaPoint and Tom O'Brien. Also present were: Ronald Burke and Brandi Graham.

RESOLUTION: A motion was made by Lynn Coller, seconded by Tom O'Brien to enter into Enter Exec. executive session at 7:02 p.m. for discussion of:  
Session

- c. information relating to current or future investigation or prosecution of a criminal offense which would imperil effective law enforcement if disclosed;
- d. discussions regarding proposed, pending or current litigation;
- f. the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
- j. to discuss matters made exempt under federal law, the Family Educational Rights and Privacy Act (FERPA).

Allen - Yes	Coller - Yes	Hotaling - Yes	Kroniser - Yes
D. LaPoint - Absent	R. LaPoint - Yes	O'Brien - Yes	White - Absent
Whitmarsh - Absent			Motion Carried

Mr. Derek LaPoint entered at 7:06 p.m.

The Board reentered regular session at 7:23 p.m.

RESOLUTION: A motion was made by Tom O'Brien, seconded by Lynn Coller to approve the Section 75 following resolution, as presented.  
Bristol

**WHEREAS**, on January 23, 2018, the Board of Education of the Edwards-Knox Central School District appointed Alfred T. Riccio as the hearing officer to conduct a hearing and to prepare findings of fact and recommendations as to penalty in a proceeding under Section 75 of the Civil Service Law for the discipline of Sidney Bristol, a custodian employed by the District; and

**WHEREAS**, the Section 75 hearing has been completed; and

**WHEREAS**, on or about April 6, 2018 the Hearing Officer issued his Findings of Fact and Recommendation;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Edwards-Knox Central School District as follows:

**Section 1.** The Board of Education, having duly reviewed the record of the Section 75 hearing held on February 26, 2018 and the Findings of Fact and Recommendation of the Hearing Officer regarding the disciplinary charges that were preferred against Sidney Bristol, hereby determines to adopt such Findings of Fact and Recommendation of the Hearing Officer, in full. The Board concludes that the findings that such employee is guilty of misconduct with respect to Charges 2 and 3, and specification 2 of Charge 1, are supported by substantial credible evidence in the record of the hearing. The Board further determines that the appropriate penalty is termination, and hereby dismisses Sidney Bristol from District employment, effective immediately.

**Section 2.** This resolution shall constitute the Board's determination in this matter. A copy of the Hearing Officer's Findings and Recommendation and this resolution shall be served upon Mr. Bristol.

**Section 3.** Copies of the Charge, the record of the hearing, the Findings of Fact and Recommendations of the Hearing Officer, and this resolution shall be filed in the District Office and the St. Lawrence County Personnel Department.

**Section 4.** The Superintendent of Schools is hereby authorized to take such actions as may be necessary and proper to implement this resolution.

**Section 5.** This resolution shall take effect immediately.

Allen - Yes	Coller - Yes	Hotaling - Yes	Kroniser - Yes
D. LaPoint - Yes	R. LaPoint - Yes	O'Brien - Yes	White - Absent
Whitmarsh - Absent			Motion Carried

ADJOURN: A motion was made by Stacia Kroniser, seconded by Jennifer Hotaling to adjourn the meeting at 7:25 p.m.

Allen - Yes	Coller - Yes	Hotaling - Yes	Kroniser - Yes
D. LaPoint - Yes	R. LaPoint - Yes	O'Brien - Yes	White - Absent
Whitmarsh - Absent			Motion Carried

Respectfully Submitted,

Brandi Graham  
Board Clerk