

Tentative Agreement  
Between The  
Edwards-Knox Central School District  
And The  
Edwards-Knox Teachers' Association

WHEREAS, the Edwards-Knox Central School District (hereinafter "the District") and the Edwards-Knox Teachers' Association (hereinafter "the Association"), are parties to a collective bargaining agreement.

WHEREAS, the Association is recognized as the exclusive negotiating representative for... "[a]ll regularly employed full-time and part time certified instructional personnel, including school counselors, librarians, registered nurses, school psychologists, speech therapists, and occupational therapists."

WHEREAS, the Association has made a request to the District that certified School Social Workers be considered included in those certified instructional personnel positions recognized as being represented by the Association.

WHEREAS, the District desires to consider certified School Social Workers as included in those certified instructional personnel positions recognized as being represented by the Association.

NOW THEREFORE, the parties agree as follows:

1. Social Workers shall be included in those regularly employed certified instructional personnel positions recognized as being represented by the Association.
2. This agreement shall not otherwise alter or affect the positions represented by the Association, and this agreement shall only affect the collective bargaining agreement as specifically stated herein.

\_\_\_\_\_  
For The District

\_\_\_\_\_  
For The Teachers' Association

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date