

Edwards-Knox Central School
Board of Education
Regular Meeting
August 13, 2013

The Regular meeting of the Edwards-Knox Central School Board of Education was called to order at 6:30 p.m. by President Randy VanBrocklin on August 13, 2013, at the Edwards-Knox Central School Library.

The meeting opened with the Pledge of Allegiance.

Members of the Board of Education present were: Christopher Averill___, Rick Brewer, Lynn Coller, Teresa Hogle, Reggie LaPoint, Tom O'Brien, Joseph Thomas, Randy VanBrocklin and Tom Whitmarsh. Also present were: Sue Kelly, Kay Amo, Amy Sykes, Rebecca Phillips, Stephen Szczepanski, Cheryl Doyle, Megan Hewlett, and Russell Koster.

The Board of Education members examined the warrants reviewed and recommended for payment by the Claims Auditor.

Public Participation: Many candidates were in attendance to interview for teaching positions.

RESOLUTION: A motion was made by Thomas Whitmarsh, seconded by Reggie LaPoint to enter Enter Exec. into executive session at 6:31 p.m. for discussion of:
Session

- the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;

Averill - absent	Brewer - Yes	Coller - Yes	Hogle - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - Yes
Whitmarsh - Yes			Motion Carried

The Board reentered regular session at 7:40 p.m.

RESOLUTION: A motion was made by Lynn Coller, seconded by Joseph Thomas to approve the Minutes minutes of July 23, 2013.

07/23/13

Averill - absent	Brewer - Yes	Coller - Yes	Hogle - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Reggie LaPoint, seconded by Thomas O'Brien to approve Claims the Claims Auditor Reports of August 6, 2013, as presented and on file in the business Auditor office.

Reports

Averill - absent	Brewer - Yes	Coller - Yes	Hogle - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Teresa Hogle, seconded by Lynn Coller to accept the Pay. of following warrant on file in the business office, as reviewed and recommended for pay- Warrant ment by the Claims Auditor:

General Fund - \$109,524.75
School Lunch Fund - \$281.86
Special Aids Fund - \$640.13

Averill - absent	Brewer - Yes	Coller - Yes	Hogle - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Rick Brewer, seconded by Thomas O'Brien to approve the Supt. Superintendent's Goals for the 2013-2014 school year as presented.

Goals

2013-14 Much discussion took place regarding the evaluation instrument to be used for the Superintendents' evaluation and the deadline for approval of this instrument.

Averill - absent	Brewer - Yes	Coller - Yes	Hogle - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Rick Brewer, seconded by Tom O'Brien to approve the 2nd Read second reading of the 2013-2014 Faculty Handbook, as presented and on file in the Faculty main office.

Handbook

Averill - absent	Brewer - Yes	Coller - Yes	Hogle - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Reginald LaPoint, seconded by Lynn Coller to approve the 2nd Read second reading of the 2013-2014 Elementary Handbook, as presented and on file in the Elem. the main office.

Handbook

Averill - absent	Brewer - Yes	Coller - Yes	Hogle - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Tom O'Brien, seconded by Rick Brewer to approve the 2nd Read second reading of the 2013-2014 7-12 Handbook, as presented and on file in the 7-12 Stud. main office.

Handbook

Averill - absent	Brewer - Yes	Coller - Yes	Hogle - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - Yes
Whitmarsh - Yes			Motion Carried

Mrs. Sykes discussed the results from last year's 3-8 testing. She discussed the new baseline for the testing, with the goal to get our students to college and career readiness. She provided data comparing state data from 2009, 2010, 2011, 2012, and 2013. She then provided data comparing state data with county data, as well as E-K data. We have a long way to go to improve in some areas. The grade 3 scores are dismaying. Discussion centered around seeing changing results in 4-5 years by implementing a new curriculum in all grade levels this year. The difficult part of the results is that we are not provided with specific information regarding which questions were missed or which areas our students were weak in. She noted that we need to analyze and change what we are doing. When asked who "we" are, Mrs. Sykes responded that "we" are the principals and the teachers. She noted that the elementary staff is fully adopting the NYS learning modules this year and grades 7 & 8 will be "getting their feet wet" with the modules. She then discussed the STAR reading testing and why it is important. The data from different grade levels was compared and discussed. The data noted the number of 7-11 grade students who were proficient vs. Those who were not proficient, or below grade level. She stated that we need to use this data to prepare teaching strategies to compensate for the students who are achieving at a lower level.

Mrs. Phillips discussed the audit taking place this week. She noted an upcoming health insurance meeting and she stated her intention of working on the 2014-2015 budget process much earlier this year, at the conclusion of the audit. Mr. LaPoint inquired about this past year's budget and all she knows so far is that we came in under budget for the year. We should know more in the near future.

Ms. Kelly discussed letters to parents regarding their student's individual test scores. She noted that the letter is somewhat doom and gloom. She discussed the Title I staff doing an introduction to AIS at Open House. She discussed the need to hire an additional first grade teacher, as we have 50 students in grade 1 thus far and we agreed to look at this when we reached 48 students. The money is in the budget as we budgeted for three Kindergarten teachers and now only need two. It

was asked if this was because of a special education population at this grade level and Ms. Kelly noted that at that young age, it is hard to classify students, as their lack of progress could be due to them being young, immature, etc. The Board asked for other options and it was noted that we could bring a high school teacher down to teach in the elementary. However, this would mean changing the number of sections of a course offered in the high school and re-doing 300 high school student schedules, two weeks before school opens. Ms. Kelly was asked if she was recommending hiring the third first grade teacher and she indicated she was in favor of the hire. Ms. Kelly noted that she will recommend that we retain Andrew LaFrance to act as the School Physician for the coming year. We no longer need an in-house GED program for one student as they have decided not to re-enroll. She discussed the building update and summer maintenance work schedule. King & King will attend our next meeting and provide an update on the upcoming submission for SED. Lastly she discussed an APPR agreement reached with the teachers.

RESOLUTION: A motion was made by Lynn Coller, seconded by Reginald LaPoint to approve the Substitutes following individuals as substitute lifeguards for the 2013-2014 school year:
Lifeguards

Makayla Bartocha, Molly Burger, Darrick Cutway, Richard Finnerty,
Brittany Moore, Kate Smith, Shay Taylor

Averill - absent	Brewer - Yes	Coller - Yes	Hogle - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Teresa Hogle, seconded by Rick Brewer to allow the School Superintendent of Schools to sign a contract on behalf of the district, with Andrew Physician LaFrance, NP, under the direction of Dr. Bansal, for the 2013-2014 school year, as LaFrance the school physician, in the amount of \$8,000.

Averill - absent	Brewer - Yes	Coller - Yes	Hogle - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Lynn Coller, seconded by Tom O'Brien to accept the resign- Resign. ation of Sarah Boffa, with regret, from the position of Speech pathologist, effective Boffa September 1, 2013.
Speech

Averill - absent	Brewer - Yes	Coller - Yes	Hogle - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Rick Brewer, seconded by Lynn Coller to approve a non- Music precedent setting job-share for the music department for the 2013-2014 school year, Job with a 51%-49% split, at no expense to the district.
Share

Averill - absent	Brewer - Yes	Coller - Yes	Hogle - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Teresa Hogle, seconded by Joseph Thomas upon the Appoint. recommendation of the Superintendent of Schools, to appoint Stephan Szczepanski Phys Ed. to the probationary position of Physical Education/Health teacher, effective September Health 1, 2013, at a step-1 salary of \$39,707.
Szczepanski

Averill - absent	Brewer - Yes	Coller - Yes	Hogle - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Rick Brewer, seconded by Teresa Hogle upon the recom- Appoint. mendation of the Superintendent of Schools, to appoint Cheryl Doyle, to the probation- Music ary position of part-time music teacher, effective September 1, 2013, at a salary of Doyle \$21,304.

Averill - absent	Brewer - Yes	Coller - Yes	Hogle - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - Yes

Whitmarsh - Yes

Motion Carried

RESOLUTION: A motion was made by Reginald LaPoint, seconded by Thomas O'Brien upon the recommendation of the Superintendent of Schools, to appoint Megan Hewlett to the probationary position of Science teacher, effective September 1, 2013, at a step-1 salary of \$39,707.

Averill - absent
LaPoint - Yes
Whitmarsh - Yes

Brewer - Yes
O'Brien - Yes

Coller - Yes
Thomas - Yes

Hogle - Yes
VanBrocklin - Yes
Motion Carried

RESOLUTION: A motion was made by Thomas Whitmarsh, seconded by Teresa Hogle, upon the recommendation of the Superintendent of Schools, to appoint Brittany Moore to the probationary position of part-time lifeguard, effective September 1, 2013, at a salary of \$15.68/hour.

Averill - absent
LaPoint - Yes
Whitmarsh - Yes

Brewer - Yes
O'Brien - Yes

Coller - Yes
Thomas - Yes

Hogle - Yes
VanBrocklin - Yes
Motion Carried

RESOLUTION: A motion was made by Teresa Hogle, seconded by Joseph Thomas to approve an unpaid parental leave of absence for Erika Rowe, commencing September 1, 2013 extending through September 27, 2013, with the option of extending this leave with the Superintendent's permission.

Averill - absent
LaPoint - Yes
Whitmarsh - Yes

Brewer - Yes
O'Brien - Yes

Coller - Yes
Thomas - Yes

Hogle - Yes
VanBrocklin - Yes
Motion Carried

ADJOURN: A motion was made by Teresa Hogle, seconded by Lynn Coller to adjourn the meeting at 9:45 p.m.

Averill - absent
LaPoint - Yes
Whitmarsh - Yes

Brewer - Yes
O'Brien - Yes

Coller - Yes
Thomas - Yes

Hogle - Yes
VanBrocklin - Yes
Motion Carried

Respectfully Submitted,

Kay C. Amo
Board Clerk